

Curriculum Vitae

ADR PANEL APPOINTMENTS

- American Arbitration Association, Commercial, Labor & Employment Arbitration Panels
- Southern & Eastern District of New York Mediation Panels
- Special Master, Appellate Division, First Department, Dispute Resolution Panel to 2011
- CPR, Institute for Conflict Prevention & Resolution Mediation Panel
- Cornell Scheinman Institute Neutrals Panel

LEGAL EXPERIENCE

Ruth D. Raisfeld P.C., Scarsdale, NY, Alternative Dispute Resolution Services practice including mediation, arbitration, employment relations consulting, workplace investigations and training (9/2002 – present) in various public and private workplace settings, individual and class actions and proceedings

Orrick, Herrington & Sutcliffe LLP, New York, NY, Labor & Employment Law practice
Of Counsel (1995-7/2002); Associate (1991-1995)

Practice Areas:

- Prevention, defense, and alternative resolution of employment disputes, both interpersonal and contractual, including compensation, bonus, severance pay, promotion and termination issues
- Mediations of employment discrimination claims arising out of both class and individual litigations.
- Litigations in federal and state courts and agencies, including securities industry, commercial and labor arbitrations

Industry Experience: financial services companies, colleges & universities, hospitality industry, publishing companies, telecommunications, and not-for-profit organizations

Baer Marks & Upham, New York, NY, Labor & Employment Law practice, Associate, 1988-1991
Handled numerous investigations, litigations and arbitrations involving claims of employment discrimination, bonus disputes, severance claims, contract interpretation, discipline and discharge claims.

Spagna & Raisfeld, New York, NY, Partner, Plaintiff's Employment Law Practice, 1987

New York Telephone, a NYNEX Company, New York, NY, Attorney, 1984-1987
Handled employment litigations and labor arbitrations, and counseled corporate committees on post-AT&T divestiture, inter-company personnel, and employee relations issues.

Phillips, Nizer, Benjamin, Krim & Ballon, New York, NY, Labor & Employment Law practice
Associate, 1981-1984
Dealt with labor relations and collective bargaining agreements in the fashion industry

RUTH D. RAISFELD

ALTERNATIVE DISPUTE RESOLUTION SERVICES

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United States Court of Appeals, Second Circuit, New York, NY, 1980-1981
Judicial Clerkship for Hon. William Hughes Mulligan

FACULTY/TRAINER/PUBLIC SPEAKER/AUTHOR

Faculty, Cornell University, New York State School of Industrial and Labor Relations, EEO – Human Resources Workshops, 1996-2002; Cornell Institute of Dispute Resolution, 2006-2010 “Negotiations”

Develop and Lead training programs on employee diversity, employment law compliance, alternative dispute resolution and “Respect-in-the-Workplace”; organized annual conferences on “Critical Legal Issues for Colleges and Universities”

Frequent public speaker on mediation, arbitration and alternative dispute resolution; personnel policies and practices; sexual harassment training and investigations; and corporate diversity programs at:

- American Association of Collegiate Schools of Business Annual Conference
- National Law Journal Seminars
- American Woman’s Economic Development Corporation
- Council on Education in Management
- Association of Conflict Resolution of Greater New York
- American Bar Association, Bar of the City of New York, New York State & Westchester Bar Associations

Selected Publications (complete listing available on my website, www.rdradr.com)

“Settling Cases: Practical Steps to Becoming A Better Negotiator,” New York Law Journal, July 2009

“Discovery in Arbitration: the Arbitrator’s Perspective,” American Arbitration Association, May 2009

“Why Mediation Works,” Employment Law Strategist, Jan. 2005

“Mediators Can Best Help Those Who Help Themselves,” New York Law Journal, Dec. 2003

“Viewpoint: Resolving Employee Disputes Without Litigation,” Westchester County Business Journal, Feb. 2003

“Outside Counsel: Analysis of the Supreme Court Ruling on Student Sexual Harassment Cases,” New York Law Journal, July 1999

“Outside Counsel: Applying Title IX to Sex Harassment,” New York Law Journal, Oct.1998 (co-author)

“Litigation over Corporate Diversity Programs: Employers Must Consider Legal Implications,” New York Law Journal, July 1997 (co-author)

ASSOCIATION MEMBERSHIPS

- Elected Member & Officer, Board of Directors of Cornell University ILR Alumni Association
- Co-Chair, Westchester Bar Association ADR Committee
- Member, NYSBA Labor & Employment Section and ADR Committee
- Member, Fordham Law Alumni Advisory Committee (at invitation of the Dean)
- Member, National Association of College and University Attorneys, NY Lunch Group

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EDUCATION

Harvard Law School Program of Instruction for Lawyers, Mediation Workshop, July 2002

Fordham University School of Law, New York, NY, J. D. 1980

Honors: Commentary Editor, *Fordham Law Review*

Cornell University, School of Industrial and Labor Relations, Ithaca, NY, B.S. 1977

AWARDS

New York Metro-Area Superlawyer, ADR, 2009, 2010, 2011

Top 25 Lawyers, Westchester, Westchester Magazine, 2010, 2011

Martindale-Hubbell Lexis/“AV-Preeminent Rating”

Best Lawyers, Mediation category, 2012